



MASTERCLASS SERIES

Leadership for Women in Law MASTERCLASS 2011

The ALB Masterclass Series is delighted to present a new learning and networking opportunity for women in the legal profession. Combining timely legal updates and professional development topics, this event is designed to foster career development and growth for women in all areas of law.

Earn up
to 6 CPD
points!

PROGRAM HIGHLIGHTS:

- The current industry landscape for women in law and progress on reform in the legal profession
- Key legislative updates and analysis of court decisions in contract law
- Gender diversity on Boards: Compliance with ASX Recommendations and the impact on the business environment
- Recent developments in employment law: Spotlight on paid parental leave and flexible work arrangements in the legal industry
- The pathway to partnership: Strategies to foster career development for women in law
- Women in leadership: Effective coaching and mentoring for leadership development
- Business development and networking skills: Increase your negotiating power and improve the bottom line

Registration opens 8:30am
Masterclass concludes 4:30pm

Sydney: Wednesday 25 May 2011
Sir Stamford at Circular Quay, 93 Macquarie St

Melbourne: Thursday 26 May 2011
Stamford Plaza, 111 Little Collins St

Brisbane: Wednesday 29 June 2011
Marriott Hotel, 515 Queen St

YOUR SYDNEY SPEAKERS:



Dianne Banks
partner
Gilbert+Tobin



Natasha Walls
solicitor
Tresscox Lawyers



Christine Lithgow
special counsel
Corrs Chambers Westgarth



Suzanne Mercier
director
Imposterhood



Julia Palmer
networking strategist & CEO
Business Networking Academy



Justine Turnbull
partner
Freehills



Robyn Whittaker
head of human resources
Gilbert+Tobin



Sally Woodward
partner
Norton Rose

HOW TO REGISTER

Visit: www.albmasterclass.com

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Leadership for Women in Law

MASTERCLASS 2011

Sydney Agenda: Wednesday 25 May 2011

8:30am **Registration opens**

9:00am **Welcome and opening remarks from the Chair**

The current industry landscape for women in law

- What do the stats tell us?
- An analysis of the number of women in executive roles
- Report on the progress on the National legal profession reform

Natasha Walls, solicitor, Tresscox Lawyers

9:30am **Legal update: Key developments in contract law**

Identifying current judicial trends through an analysis of recent decisions, including:

- Construction and interpretation of contracts
 - *Franklins Pty Ltd v Metcash Trading Ltd* [2009] NSWCA 407
- Contracts and deeds
 - *400 George Street (Qld) Pty Limited & Ors v. BG International Limited* [2010] QCA 245
- Assessment of Damages
 - *Tabcorp Holdings Ltd v Bowen Investments Pty Ltd* [2009] HCA 8
- Restitution and other remedies
 - *Perpetual Trustees Australia Ltd v Heperu Pty Ltd* [2009] NSWCA 84
- Estoppels
 - *The Bell Group Ltd (in liquidation) v Westpac Banking Corporation (No 10)* [2009] WASC 107
- Restraints
 - *OAMPS Insurance Brokers Ltd v Hanna* [2010] NSWSC 781

Christine Lithgow, special counsel, Corrs Chambers Westgarth

10:15am **Refreshments & networking break**

10:45am **Legal update: Gender diversity on boards**

The ASX Recommendations regarding gender diversity on boards came into effect on 1 January 2011. Listed companies are now required to disclose information regarding board member selection processes, a diversity policy that includes measurable objectives and pay equity among others. Such requirements also serve as useful considerations for law firms seeking to improve diversity and female representation at partner level. This session will discuss the issues companies face in complying with the Recommendations and the overall impact of these changes in the business environment.

Sally Woodward, partner, Norton Rose

11:30am **Recent developments in employment law: Flexible working arrangements and paid parental leave**

- What are an employer's obligations and options when dealing with requests for flexible working arrangements?
- Paid parental leave A-Z: From preparing a policy framework to dealing with returning employees
- How organisations can implement family-friendly processes
 - Types of arrangements
 - Negotiating return-to-work options
- Spotlight on flexible work at Freehills

Justine Turnbull, partner, Freehills

12:15pm **Networking lunch for all attendees**

1:15pm **The pathway to partnership – Strategies to promote professional development for women in law**

In this conversational, "fireside chat" session, hear an HR director and a female partner discuss some practical ways in which to deal with career development issues.

- What are the challenges facing women pursuing a career in the law?
- How Gilbert+Tobin people initiatives are combating these issues, focusing on:
 - Flexible work arrangements
 - Professional development programs
 - Overall people strategy
- Reality check: Are we seeing results and what can we still improve on?

Dianne Banks, partner & Robyn Whittaker, head of HR, Gilbert+Tobin

2:00pm **WORKSHOP: Skirting Leadership - Shifting mindsets that inhibit success**

At some stage in their career, 70% of successful people feel they don't measure up. 33% feel that way frequently and intensely, sabotaging career possibilities. Called the Imposter Syndrome, those affected are afraid someone will figure out they're a fake and fraud - A totally distorted self-view. This session will cover:

- What is the Imposter Syndrome?
- How does it impact your behaviour and results?
- What can you do to shift your mindset and increase career success?

Suzanne Mercier, director, Imposterhood

2:45pm **Refreshment break**

3:00pm **INTERACTIVE SESSION: Business development through effective networking**

Managing internal and external networks is essential to remain competitive in today's business environment. Furthermore, to succeed at the partner level requires the ability to build client relationships and bring in business for your firm. This practical session will take you through the benefits and behaviours of effective business networking. Learn how to:

- Develop networks that support your business needs
- Take accountability for building business relationships using a personalised strategy
- Raise your own visibility to boost career opportunities

Julia Palmer, networking strategist and CEO, Business Networking Academy

4:30pm **Closing remarks from the Chair**

All attendees are invited to stay for networking drinks after the Masterclass.

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Leadership for Women in Law

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3 EASY WAYS TO REGISTER

- 1 **PHONE:** 03 9205 0674
- 2 **ONLINE:** www.albmasterclass.com
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Please reserve me _____ place(s)

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Masterclass 2011

All sessions run 8:30am-5:00pm

- Sydney:**
Wednesday 25 May 2011
Sir Stamford at Circular Quay, 93 Macquarie St
- Melbourne:**
Thursday 26 May 2011
Stamford Plaza, 111 Little Collins St
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Wednesday 29 June 2011
Marriott Hotel, 515 Queen St

REGISTER & PAY BY FRIDAY 25 MARCH 2011

- Early bird individual pass \$874.50 inc gst
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(4 delegates from the same organisation)

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